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INTERNAL MEMO

Ref: C/PR/03/2020

16th November 2020

TO ALL MEMBERS

RE: TWO CASES OF DEATHS WITHIN OUR WELFARE

Greetings!

You are all aware that currently, we have two cases of deaths within our welfare.

I wish to clarify as follows;

Our welfare covers Parents, members, spouses, and children, and saved for only two grandparents namely Silver and Leonida. Consequently, there is a lacuna in our Constitution regarding parents-in-law. After short deliberations by the executive, we have proposed an amendment to help in such circumstances in the future.

In the case of a parent-in-law, members will be expected to contribute **500/= each**.

Nevertheless, In the future; the amount contributed shall be pegged on the percentage of an individual's contribution concerning statutory contributions.

Statutory contribution being those enshrined in our Constitution.

For instance; a member who contributes to all statutory contributions shall be legible for **100%** of the amount as specified in the constitution when he/she is befallen. Otherwise, the amount to be contributed in any of the circumstances shall be calculated on a % depending on his/her prior contributions.

Members to take note that George's contribution will be the first statutory contribution held in this welfare and members are therefore required to channel their contributions to the treasurer.

N/B; Upon completion of the contributions **10%** of the total contributions shall be deducted to remain in the welfare account.

In regards to Faith's grandmother, members are also encouraged to make a generous contribution for her support which should be sent directly to her phone.

Secretary and treasurer to coordinate the exercise.

Thank you all

Chair.

Regards

Elder Jephthah O. Ochanda

Jephthah Ochanda

Chairperson, NEWA
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